

Coaching in the Workplace

Who this program is for:

This program is particularly useful for executive coaches and managers in organisational development, human resources or learning & development areas.

About this program:

Almost every leading organisation and government department is utilising coaching at various levels to drive performance, retain high potentials and develop leaders. But how is it done and how can organisations get the best return on investment from their coaching interventions?

This course aims to demystify the use of coaching in the workplace through exploring how different coaching modalities are being used to build a coaching culture in the workplace.

The goal of this program is to help participants understand how to develop a coaching culture within medium to large organisations. We do this by exploring best practice, research, tools and resources in the following areas:

1. Defining a coaching culture
2. External executive coaching
3. Manager as coach
4. Internal coaches
5. Coaching integrated into learning and development programs

Coaching in the Workplace is a new program being launched in 2008. The program has been accredited by the International Coach Federation.

Benefits for participants attending this program:

Participants have a greater understanding of different coaching modalities used in the workplace and are able to design and measure a variety of coaching interventions across an organisation.

The specific concepts and skills taught include:

1. Understanding the territory
2. Defining a coaching culture
3. Executive coaching
4. Manager as coach
5. Internal coaches
6. Coaching driving learning and development
7. Designing interventions
8. Measurement, impact and ROI